

MINUTES

STATE BOARD OF EDUCATION

Ladislaus B. Dombrowski Board Room
John A. Hannah Building
608 West Allegan
Lansing, Michigan

January 9, 2007
9:30 a.m.

Present: Mr. Michael P. Flanagan, Chairman
Mrs. Kathleen N. Straus, President
Mr. John C. Austin, Vice President
Mrs. Carolyn L. Curtin, Secretary
Mrs. Marianne Yared McGuire, Treasurer
Mrs. Nancy Danhof, NASBE Delegate
Mrs. Elizabeth W. Bauer
Mr. Reginald M. Turner (via telephone)
Ms. Casandra E. Ulbrich
Mrs. Sue C. Carnell, representing Governor Jennifer M. Granholm, ex officio

Also Present: Ms. Kim Kyff, 2006-2007 Michigan Teacher of the Year

REGULAR MEETING

I. CALL TO ORDER

Mr. Flanagan called the meeting to order at 9:45 a.m.

II. APPROVAL OF AGENDA AND ORDER OF PRIORITY

- A. 2006-2007 High School Robotics (FIRST) Grant, Sec. 99H State Aid Act – Amendment – added to agenda
- B. 2006-2007 U.S. Dept. of Agriculture (USDA) Fresh Fruit and Vegetable Program (FFVP) – Amendment – added to agenda

Mrs. Bauer moved, seconded by Mrs. Straus, that the State Board of Education approve the agenda and order of priority, as modified.

The motion carried unanimously.

III. INTRODUCTION OF STATE BOARD OF EDUCATION MEMBERS,
DEPARTMENT STAFF, AND GUESTS

Mrs. Eileen Hamilton, State Board Executive, introduced members of the State Board of Education, Department of Education staff, and guests attending the meeting.

Mrs. Hamilton introduced Mr. Bruce Umpstead, Director of Educational Technology and Data Coordination; and Ms. Lisa Hansknecht, Legislative Director; who are new employees of the Department of Education. Mr. Flanagan welcomed Mr. Umpstead and Ms. Hansknecht to the Department.

IV. SWEARING IN OF CASANDRA ULBRICH

Mr. Flanagan said Ms. Casandra Ulbrich and Mr. Reginald Turner participated in the official swearing in ceremony at the Capitol on January 1, 2007. He said it is the Board's custom to have a ceremonial swearing in during the first official meeting of newly elected Board members. He said Mr. Turner and Ms. Ulbrich were elected by the voters at the November 7, 2006 election.

The Honorable Fred Miller, State Representative – Mt. Clemens, administered the Oath of Office to Ms. Casandra Ulbrich who is a newly elected member of the Board serving an eight-year term.

Representative Miller said he has known Ms. Ulbrich for a decade, and she is a problem solver, coalition builder, an intellect of the first degree, and constituents will be well served by having Ms. Ulbrich as a member of the State Board of Education.

Mr. Turner, via telephone, welcomed Ms. Ulbrich and thanked the Board for their patience and understanding during his tenure on the State Board of Education member. He said he looks forward to the future work of the Board, as he begins his second term.

V. ELECTION OF STATE BOARD OF EDUCATION OFFICERS FOR 2007-2008

Mr. Flanagan said the By-laws of the State Board of Education (SBE) state that at the January meeting of each odd numbered year, the voting members of the SBE shall elect from their membership, a President or Co-Presidents, Vice President or Co-Vice Presidents, Secretary, Treasurer, and a NASBE Delegate.

- A. Mr. Flanagan declared nominations open for the President of the State Board of Education.

Mr. Austin nominated Mrs. Kathleen N. Straus for President of the State Board of Education for 2007-2008. Mrs. Danhof supported the nomination.

Mrs. Curtin moved that the nominations be closed. Mr. Turner seconded the motion.

Mr. Flanagan asked if Mrs. Straus would accept the nomination, and Mrs. Straus said she would accept the nomination.

A vote was taken on the election of Mrs. Straus as President of the State Board of Education.

The motion carried unanimously.

Mr. Flanagan declared Mrs. Kathleen N. Straus President of the State Board of Education for 2007-2008.

- B. Mr. Flanagan declared nominations open for the Vice President of the State Board of Education.

Mrs. Straus nominated Mr. John C. Austin for Vice President of the State Board of Education for 2007-2008. Mrs. Bauer supported the nomination.

Since there were no further nominations, Mr. Flanagan declared that the nominations be closed.

Mr. Flanagan asked if Mr. Austin would accept the nomination, and Mr. Austin said he would accept the nomination.

A vote was taken on the election of Mr. Austin as Vice President of the State Board of Education.

The motion carried unanimously.

Mr. Flanagan declared Mr. John C. Austin Vice President of the State Board of Education for 2007-2008.

- C. Mr. Flanagan declared nominations open for the Secretary of the State Board of Education.

Mrs. McGuire nominated Mrs. Carolyn L. Curtin for Secretary of the State Board of Education for 2007-2008. Mrs. Danhof supported the nomination.

Since there were no further nominations, Mr. Flanagan declared that the nominations be closed.

Mr. Flanagan asked if Mrs. Curtin would accept the nomination, and Mrs. Curtin said she would accept the nomination.

A vote was taken on the election of Mrs. Carolyn L. Curtin as Secretary of the State Board of Education.

The motion carried unanimously.

Mr. Flanagan declared Mrs. Carolyn L. Curtin Secretary of the State Board of Education for 2007-2008.

- D. Mr. Flanagan declared nominations open for the Treasurer of the State Board of Education.

Mrs. Bauer nominated Mrs. Marianne Yared McGuire for Treasurer of the State Board of Education for 2007-2008. Mrs. Curtin supported the nomination.

Since there were no further nominations, Mr. Flanagan declared that the nominations be closed.

Mr. Flanagan asked if Mrs. McGuire would accept the nomination, and Mrs. McGuire said she would accept the nomination.

A vote was taken on the election of Mrs. McGuire as Treasurer of the State Board of Education.

The motion carried unanimously.

Mr. Flanagan declared Mrs. Marianne Yared McGuire Treasurer of the State Board of Education for 2007-2008.

- E. Mr. Flanagan declared nominations open for NASBE Delegate of the State Board of Education.

Mrs. Straus nominated Mrs. Nancy Danhof for NASBE Delegate of the State Board of Education for 2007-2008. Mr. Austin supported the nomination.

Since there were no further nominations, Mr. Flanagan declared that the nominations be closed.

Mr. Flanagan asked if Mrs. Danhof would accept the nomination, and Mrs. Danhof said she would accept the nomination.

A vote was taken on the election of Mrs. Danhof as NASBE Delegate of the State Board of Education.

The motion carried unanimously.

Mr. Flanagan declared Mrs. Nancy Danhof NASBE Delegate of the State Board of Education for 2007-2008.

VI. RECESS

The Board recessed the Regular Meeting at 10:04 a.m.

COMMITTEE OF THE WHOLE MEETING

VII. CALL TO ORDER

Mr. Flanagan called the Committee of the Whole Meeting to order at 10:05 a.m.

VIII. DISCUSSION ITEM

- A. Presentation on Accountability Workbook Amendments for 2006-07

The following individuals presented:

- Dr. Jeremy Hughes, Deputy Superintendent and Chief Academic Officer
- Ms. MaryAlice Galloway, Assistant to the Chief Academic Officer

A Consolidated State Plan for implementation and accountability was required with the passage of the No Child Left Behind Act. The Accountability Workbook is the annual negotiation of the details of the state's plan. Six issues were identified in the

Board item that need modification due to changes in data clarity, further guidance from the United States Department of Education, information from other states, and input from the Michigan Department of Education and local school district staff.

Accountability Workbook Amendment Descriptions:

1. New school definition – USDOE has asked all states to specify in their workbooks how they define a “new school” for the purpose of allowing a school to return to phase 0 for adequate yearly progress (AYP).
2. Graduation cohorts more than four years – With the recognition that time is the variable for some students to achieve the more rigorous graduation requirements, there is specification of the circumstances under which the Michigan Department of Education will consider the “standard number of years for graduation” to be more than four years.
3. Seeking approval to use in the calculation of AYP the “best score” through grade 12 for high school students that re-take the Michigan Merit Exam (MME).
4. Identification of a school or school district for improvement – If a school is making AYP in the category of all students taken together, but is missing AYP in a subgroup or subgroups, we are seeking approval to identify that school or district for improvement only if the school or district does not make AYP for the same content area in the same subgroup for two consecutive years.
5. Request continuation of proxy calculation, up to 2%, for students with mild to moderate cognitive impairment since final regulations have not yet been published.
6. Formerly Limited English Proficient (FLEP) Students and AYP – Allow schools and school districts to include FLEP students in the LEP subgroup for AYP calculation for up to two years. In addition, allow schools and school districts to expand to the students’ first two years of school in the United States the flexibility for English language learners (ELL) currently allowed in the students’ first year of school in the United States.

Board member comments and *staff clarifications* included:

1. if a school has been in restructuring, and then has two years in a row of adequate yearly progress is it considered a new school – *it becomes a new school in terms of calculating Adequate Yearly Progress, but it does not receive a new school building code;*
2. how would you not be able to go back one year to compare assessments in a school – *assessment scores from a newly configured school can no longer be viewed as a reflection of the previous school's scores, if the grade configuration has changed or the number of students who have joined the school outnumber the students previously in the school by fifty percent;*
3. case by case means student by student not school by school – *that is correct;*
4. when districts provide student counts and students leave the state are they considered dropouts – *no, the current graduation rate takes into account fluctuations in enrollment due to students entering and leaving the district; also this spring a graduation rate formula that is consistent state by state will be used to track individual students with the use of a coding system;*
5. does following the cohort affect student counts for payment of state aid - *this would not affect the formula for payment of state aid;*
6. coordinate data reporting – *we are working with CEPI to coordinate data reporting of the Four Year Graduation cohort and fifth year exception for "standard number of years for graduation;" and*
7. accountability adjustments are being made due to knowledge gained through experience; addressing the current needs as they exist.

Mr. Turner ended his telephone connection at 10:33 a.m. to attend the funeral of Dr. Rachel Keith, wife of Judge Damon Keith. Mr. Turner represented the State Board of Education at the funeral.

The amendments to Michigan's Accountability Workbook will be on the February agenda for approval.

IX. ADJOURNMENT

The Board adjourned the Committee of the Whole at 10:34 a.m. and reconvened the Regular Meeting at 10:35 a.m.

REGULAR MEETING

X. APPROVAL OF STATE BOARD OF EDUCATION MINUTES

- A. Approval of Minutes of Committee of the Whole and Regular Meeting of December 12, 2006

Mr. Austin moved, seconded by Mrs. Bauer, that the State Board of Education approve the Minutes of the Committee of the Whole and Regular Meeting of December 12, 2006.

**Ayes: Austin, Bauer, Curtin, Danhof, McGuire,
Straus, Ulbrich
Absent: Turner**

The motion carried.

XI. PRESIDENT'S REPORT

- A. Welcome to Casandra Ulbrich

Mrs. Straus said she joins the Board in welcoming Casandra Ulbrich as a member of the State Board of Education. Mrs. Straus said although Ms. Ulbrich has attended previous Board meetings, this is her first meeting as a voting member.

- B. Re-election as President of the Board

Mrs. Straus thanked Board members for re-electing her President of the State Board of Education. She said she is honored and looks forward to continuing the collaborative working relationship to strengthen public education in Michigan.

- C. Inauguration and Swearing In Ceremony

Mrs. Straus said she attended the Inauguration of Governor Jennifer Granholm and Lieutenant Governor John Cherry and the Swearing In of State Board members, Reginald Turner and Casandra Ulbrich. She said it was an impressive event held at the Capitol in Lansing on January 1, 2007.

D. Chinese Software Park

Mrs. Straus said Mrs. Bauer, Mrs. Danhof, and she met with Dr. Hu and Dr. Zhang who created the Pudong Software Park in Shanghai, China. Mrs. Straus said Mrs. Bauer and Mrs. Danhof met them during their summer trip to China. She said the January 2, 2007, meeting was hosted by Michigan State University College of Education, Dean Carole Ames and Dr. Barbara Markle. Mrs. Straus said Dean Ames is interested in placing students from the College of Education in the Pudong Software Park companies in order to broaden the students' knowledge of the uses of technology and the Chinese culture.

E. Chinese Saturday School in Birmingham

Mrs. Straus said she and Mrs. Bauer visited the Chinese Saturday School in Birmingham on January 6, 2007. She said it is located in a Birmingham public school building, but run by a volunteer committee of Chinese Americans. She said the school was established 30 years ago with 30 students, and has grown to approximately 700 students. She said it is one of four in Michigan. She said the Chinese participants pay the Principal and teachers who teach Chinese language, history, and culture. She said they are eager to be a resource in teaching Mandarin language to American students.

F. Comcast Newsmaker Interview

Mrs. Straus said she was interviewed on January 8, 2007, as part of the Comcast Newsmaker series. She said the interview focused on nutrition programs for after school and during the summer. She said Michigan is one of six pilot states for the U.S. Department of Agriculture, and the Michigan Department of Education is the state administrator of the program. She said there is aggressive outreach to get sponsors and sites for both after school and summer programs. She said the sites have to be part of enrichment programs for the students.

G. World Languages High School Graduation Requirement

Mrs. Straus said there are resources for teaching world languages in school, however some of the people are not certified teachers and do not wish to become certified. She said this is an issue that needs to be discussed.

Mrs. McGuire said she has been working with a group to address teaching Arabic to students. She said a portfolio system to demonstrate experience is one of the options being discussed.

Mr. Flanagan said mastery of course content expectations is the goal and we should be less concerned about how we get there. He said the emphasis is on credits and mastery not course work.

Mrs. Danhof said at the Pudong Software Park, employees are trained in the languages they need to know as part of their job.

Ms. Ulbrich said the Chinese government is creating Confucius Institutes around the world. She said Michigan has two Institutes located at Michigan State University and Wayne State University. She said Wayne State University is using the Confucius Institute to train and certify K-12 teachers in Chinese culture.

Mrs. Bauer said the Legislature has given the Department flexibility in writing guidelines for meeting the world language high school requirement, and flexible opportunities for certification could be written in the guidelines.

XII. REPORT OF THE SUPERINTENDENT

Reports

- E. Human Resources Update
- F. Report on the Van Buren Intermediate School District Plan for the Delivery of Special Education Programs and Services
- G. Report on Modifications to the Previously Approved Calhoun Intermediate School District Plan for the Delivery of Special Education Programs and Services
- H. Report on Modifications to the Previously Approved Wayne County Regional Education Service Agency Plan for the Delivery of Special Education Programs and Services
- I. Report on a Modification to the Previously Approved Muskegon Area Intermediate School District Plan for the Delivery of Special Education Programs and Services
- J. Approval of Michigan Department of Education Cosponsorships

Grants

- K. 2006-2007 Training and Technical Assistance for William F. Goodling Even Start Family Literacy Program – Initial
- L. 2006-2007 National Board for Professional Teaching Standards Candidate Subsidy Grants – Initial

- R. 2006-2007 High School Robotics (FIRST) Grant, Sec. 99H State Aid Act – Amendment
- S. 2006-2007 U.S. Department of Agriculture (USDA) Fresh Fruit and Vegetable Program (FFVP) – Amendment

Mr. Flanagan provided an oral report on:

- A. Jacquelyn Thompson named President of National Association of Directors of Special Education

Mr. Flanagan said Dr. Jacquelyn Thompson, Director of the Office of Special Education and Early Intervention Services, has been named President of the National Association of Directors of Special Education.

- B. Fiscal Crisis

Mr. Flanagan said there is an approximately \$3 billion shortfall in the state budget, and he is concerned that the public does not understand the depth of the fiscal crisis in Michigan. He said even if the Single Business Tax is replaced, there is still a \$1 billion shortfall. He said the State School Aid fund is currently approximately \$400 million short. He said the problem is serious.

Mr. Flanagan said he continues to be proud of Department of Education staff who get the job done without implementation funds in many cases.

XIII. REPORT BY MICHIGAN TEACHER OF THE YEAR

Ms. Kim Kyff, 2006-2007 Michigan Teacher of the Year, presented Report by Michigan Teacher of the Year.

Ms. Kyff said she visited Traverse City Public Schools to see its district-wide work with Professional Learning Communities. She said they are using data to drive their instruction, and it is definitely making a big difference in their scores.

Ms. Kyff said she is visiting all the Reading First schools in Detroit, and she visited the Clara Rutherford Academy that uses Positive Behavior Support which is evident in the atmosphere of the school. She said the school has lost staff, and will consolidate first grade resulting in more than 30 students in a classroom. She said collection of Reading First data for 30 students is time consuming, resulting in less teacher child interaction.

Ms. Kyff said Detroit Public Schools has 15 new nationally certified teachers, which is more than double any of the previous years. She said there are 21 new Nationally Board Certified teachers statewide for a total number of 211 in Michigan.

XIV. APPROVAL OF APPOINTMENTS AND REVISED EXPIRATION DATES OF MEMBERS TO THE STATE BOARD OF EDUCATION PROFESSIONAL STANDARDS COMMISSION FOR TEACHERS

Dr. Flora Jenkins, Director, Office of Professional Preparation Services, presented Approval of Appointments and Revised Expiration Dates of Members to the State Board of Education Professional Standards Commission for Teachers.

Dr. Jenkins said nominations were solicited for membership to fill vacancies on the Professional Standards Commission for Teachers. She said organizations were instructed to submit at least two nominees for each vacant position representing their category or constituency. She said the terms of the nominees are staggered to address the Board's concern of assuring that the Professional Standards Commission for Teachers be a dynamic group with new and fresh ideas. She said some current members have also agreed to shorten their four-year terms.

Mrs. Danhof moved, seconded by Mrs. McGuire, that the State Board of Education approve: (1) the appointments of Terri Faitel, Lisa Koski, Carol L. Jones, Kathy Griffey, Amy Tevo, Penny Snyder, Robert Belous, Gary Scholton, Elaine Collins, Laurel Wagner, John C. Burkhardt, Mary C. Belknap, and a State Board of Education Liaison; and (2) the modified expiration dates of Carole Turner, Kevin Harris, Dennis Muchmore, and Barbara Stork for the Professional Standards Commission for Teachers, as discussed in the Superintendent's memorandum dated December 20, 2006.

Mrs. Straus said she recommends Mr. John C. Austin, as the State Board of Education Liaison, because of his role as the Co-Chair of the Board's Ensuring Excellent Educators Task Force.

Mr. Austin said Mrs. Danhof has also expressed an interest in this topic.

Mrs. Danhof modified her motion to include the designation of Mr. John C. Austin as State Board of Education Liaison to the Professional Standards Commission for Teachers.

Mrs. Bauer said the ability to reach and teach all learners through professional learning communities, co-teaching, coaching, mentoring, cultural competence, and differentiating instruction should be addressed in the Professional Standards Commission for Teachers. Dr. Jenkins said this will be addressed in the orientation. Mr. Austin said he will also reinforce this as the Board's Liaison.

Mrs. Danhof said the nomination form currently includes a Statement of Educational Philosophy and she suggested that it be changed to a statement regarding the nominee's knowledge of what teachers need to know, and what the nominee knows about the current teacher preparation program.

Mrs. Danhof said associations are encouraged to submit nominations, when requested.

Mr. Flanagan said all Board members are welcome to attend a meeting of the Professional Standards Commission for Teachers. He said Board members will be notified of meeting dates.

The vote was taken on the motion.

Ayes: Austin, Bauer, Curtin, Danhof, McGuire, Straus, Ulbrich
Absent: Turner

The motion carried.

XV. CONSENT AGENDA

Criteria

- N. Approval of 2006-2007 State School Aid Section 34 Criteria for Early Intervening Program

Resolutions

- O. Adoption of Resolution Regarding Michigan School Principal's Week
- P. Adoption of Resolution Regarding National School Breakfast Week
- Q. Adoption of Resolution Recognizing Contributions of the United Dairy Industry of Michigan 2006

Mrs. McGuire moved, seconded by Mrs. Danhof, that the State Board of Education approve the consent agenda, as follows:

- N. approve the 2006-2007 State School Aid Act Section 34 Criteria for the Early Intervening Program, as described in Attachment A of the Superintendent's memorandum dated December 20, 2006;**
- O. adopt the Resolution regarding Michigan School Principal's Week, as attached to the Superintendent's memorandum dated December 20, 2006;**
- P. adopt the Resolution regarding National School Breakfast Week, March 5-9, 2007, as attached to the Superintendent's memorandum dated December 20, 2006; and**
- Q. adopt the Resolution recognizing the 2006 Contributions of the United Dairy Industry of Michigan, as attached to the Superintendent's memorandum dated December 20, 2006.**

The vote was taken on the motion.

Ayes: Bauer, Curtin, Danhof, McGuire, Straus, Ulbrich
Absent During Vote: Austin
Absent: Turner

The motion carried.

Resolution Regarding Michigan School Principal's Week is attached as Exhibit A.

Resolution Regarding National School Breakfast Week is attached as Exhibit B.

Resolution Recognizing the 2006 Contributions of the United Dairy Industry of Michigan is attached as Exhibit C.

XVI. PUBLIC PARTICIPATION

- A. Mr. George Wurtzel, Lansing, Michigan. Mr. Wurtzel, representing Opportunities Unlimited for the Blind, provided comments and written material on Camp Tuhsmeheeta and Wrightslaw Conference on Maximizing Outcomes For a Blind Child's IEP.**
- B. Mr. David Borth, Big Rapids, Michigan. Mr. Borth, representing Network of Michigan Educators, thanked the Board, Superintendent, and staff for their participation in the Network's annual December conference.**

XVII. COMMENTS BY STATE BOARD OF EDUCATION MEMBERS

A. Goals and Expectations in Classrooms – Mrs. Elizabeth Bauer

Mrs. Bauer said she visited a classroom where Grade Level Content Expectations were written in child-friendly language and posted in the classroom. She said she encourages this exercise at the local level to achieve a greater level of understanding by parents. She said this would be helpful to explain high school credit for competencies.

Mr. Flanagan said he appreciates the reviews Mrs. Bauer shares following her visits to classrooms.

B. Student Voices at the Board Table – Mrs. Elizabeth Bauer

Mrs. Bauer said she would like regular input from students in Board deliberations.

C. Early Childhood Education – Mrs. Kathleen Straus

Mrs. Straus said early childhood education has an important relationship to high school graduation requirements. She said there should be more emphasis on early childhood education. Mr. Flanagan said this could be an agenda topic for the Board's retreat.

D. Michigan Ranked Top in the Country – Mr. John Austin

Mr. Austin said the 2007 Quality Counts report, was released by *Education Week* on January 3, 2007. He said Michigan was first in the nation in aligning education policy from preschool to adult. He said it will pay off in terms of improving outcomes.

Mr. Austin said *Time* magazine's December 12, 2006, issue featured an article on Henry Ford Academy and Michigan's rigorous high school requirements. He said the academy is a good example of an innovative approach to education.

E. Thank You – Ms. Casandra Ulbrich

Ms. Ulbrich thanked Board members and staff for the warm welcome they have given her as a new Board member.

F. Suspensions and Expulsions – Mrs. Marianne McGuire

Mrs. McGuire said she is working with a statewide coalition called School to Prison Pipeline regarding suspensions and expulsions. She said the group is working to bring awareness to the situation, and she will provide updates to the Board.

G. NASBE Study Groups – Mrs. Nancy Danhof

Mrs. Danhof said she, Mrs. Curtin, and Mrs. McGuire will travel to Washington, D.C. on January 18, 2007, to attend the following National Association of State Boards of Education study groups of which they are members:

Mrs. Danhof – Study Group on Models of Success,
Mrs. Curtin – Governmental Affairs Committee, and
Mrs. McGuire – Study Group on Language and Learning in Education.

XVIII. FUTURE MEETING DATES

- A. February 13, 2007
- B. March 13, 2007
- C. April 10, 2007
- D. April 12-13, 2007 – State Board of Education Retreat

Mrs. Straus moved, seconded by Mrs. Curtin, that the State Board of Education approve the dates of April 12-13, 2007 for the Board's Spring Retreat.

**Ayes: Austin, Bauer, Curtin, Danhof, McGuire, Straus, Ulbrich
Absent: Turner**

The motion carried.

XIX. RECESS

The Board recessed the Regular Meeting at 11:38 a.m. and reconvened at 1:00 p.m.

Mr. Austin and Ms. Kyff left the meeting at 12:40 p.m.

XX. PUBLIC PARTICIPATION (continued)

- C. Ms. Patrice Settler, Detroit, Michigan. Ms. Settler presented comments on her son's experience in Detroit Public Schools.
- D. Ms. Danielle Haag, Clinton Township, Michigan. Ms. Haag presented comments on Connor Creek East Public School Academy.
- E. Ms. Darnicia Simley, Warren, Michigan. Ms. Simley presented comments on Connor Creek East Public School Academy.

XXI. TENTATIVE AGENDA FOR NEXT MEETING

Mr. Flanagan asked Board members to submit agenda topics for future Board meetings to Mrs. Straus, Mr. Austin, or Mrs. Curtin, who serve as members of the agenda planning committee.

XXII. ADJOURNMENT

The Regular Meeting adjourned at 1:15 p.m.

Respectfully submitted,

Carolyn L. Curtin
Secretary